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# **EDITORIAL NOTE**

Assalamualaikum, Salam Sejahtera and Salam Malaysia Madani to all MiDAS Touch readers. Alhamdulillah, all praises to Allah the Almighty for His kindness in allowing this edition of MiDAS Touch to be published as planned. In this edition, we continue to focus on activities conducted by MiDAS throughout the year, highlighting main events, activities, and in-house initiatives. We extend our gratitude to all MiDAS staff for their commitment and cooperation in producing this bulletin. The Editorial Board hopes that this publication will serve its aim to promote MiDAS as a credible and respectful institution in defence and security research.

# **EDITORIAL BOARD**

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# **ABOUT MIDAS TOUCH**

The sovereignty of a nation is epitomized by its capacity to guarantee the safety, security, and prosperity of its populace. The Ministry of Defence, Malaysia, is entrusted with the vital mission of preserving the sovereignty of Malaysia's territories, ensuring they remain inviolable against any threats, whether foreign or domestic. This mission is best accomplished through the acquisition of advanced military technology and the formulation of robust defence policies and strategies. The inception of the Malaysian Institute of Defence and Security (MiDAS) was driven by the need to conduct thorough research and analysis on matters critical to national and international defence and security, thereby positioning itself as the principal entity in recommending, revising, and enhancing the nation's defence strategies and security postures. As an autonomous entity within the ASEAN Track 2 framework, the Institute operates as an independent think-tank, endowed with the capability to offer recommendations that bolster the nation or the ASEAN region at large, particularly in defence and security domains.

In alignment with these goals, MiDAS was established to undertake research and analysis on defence and security issues, and to furnish the Ministry of Defence with impartial insights and proposals concerning Malaysia's defence and security. The information and expertise provided by the Institute are instrumental in aiding the Malaysian Government and policymakers in crafting and evolving national defence and security policies.

Within the scope of defence and security, MiDAS has instituted two specialized centres, each dedicated to the strategic development of defence and security research. The first is the Comprehensive Defence Research Centre, which is divided into the Regional Affair Department and the Comparative Technology Department, the Maritime Security Department, and the Contemporary Security Department.

These centres and departments are bolstered by the Administration and Finance Department, which oversees training, publications, administrative tasks, human resources, and financial affairs, ensuring the Institute's seamless operation.

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# **ROYAL FELLOW**



#### HIS ROYAL HIGHNESS SULTAN NAZRIN MUIZZUDDIN SHAH IBNI ALMARHUM SULTAN AZLAN MUHIBBUDDIN SHAH AL-MAGHFURLAH

D.K., D.K. II (Selangor), D.K.S.A., S.P.C.M., S.P.T.S., S.P.M.P. (Perlis), Ph. D (Harvard)

His Royal Highness Sultan Nazrin Shah ascended to the throne of Perak on 29<sup>th</sup> May 2014 upon the demise of his father, His Royal Highness Sultan Azlan Shah.

Sultan Nazrin Shah is Chancellor of the University of Malaya; Chancellor of University Sultan Azlan Shah; Honorary Fellow of Worcester College, Oxford; Honorary Fellow of Magdalene College and St Edmund's College, both Cambridge; Vice-Chair of the Board of Trustees of the Oxford Centre for Islamic Studies; Royal Fellow of the Institute of Strategic and International Studies, Malaysia; and Royal Fellow of the Malaysian Institute of Defence and Security.

His Royal Highness was the Financial Ambassador and is currently the Royal Patron for Malaysia's Islamic Financial Initiative.

Besides his constitutional duties in Malaysia, Sultan Nazrin Shah has served as Co-Chair of the United Nations Hight-Level Panel on Humanitarian Financing. He has also served as Malaysia's Special Envoy for Interfaith and Inter-Civilisational Dialogue at the United Nations Alliance of Civilisations.

His research interests are in the areas of economic and political development in developing countries. His previous publications include Charting The Economy; Early 20<sup>th</sup> Century Malaya and Contemporary Malaysian Contrasts (OUP, 2017), and Striving for Inclusive Development: From Pangkor to a Modern Malaysian State (OUP,2019). He has written articles and spoken on a wide range of issues including constitutional monarchy, nation-building, governance, Islam, Islamic finance, ethno-religious relations, education and socio-economic development.

His Royal Highness holds a BA in Philosophy, Politics and Economics from the University of Oxford, and a PhD in Political Economy and Government from Harvard University.

# DISTINGUISHED FELLOW



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# Track II Network of ASEAN Defence and Security (NADI)





### TRACK II NETWORK OF ASEAN DEFENCE AND SECURITY INSTITUTION (NADI)

16<sup>th</sup> Annual Meeting on theme "Strengthening Defence and Security for ASEAN as Epicentrum of Growth"

The Track II Network of ASEAN Defence and Security Institutions (NADI) 16<sup>th</sup> Annual Meeting on theme "**Strengthening Defence and Security for ASEAN as Epicentrum of Growth**" was organized by the Center for Strategic Studies, Research and Development Tentara Nasional Indonesia (CSSRD-TNI), at Bodobudur Hotel, Jakarta, Indonesia from **13-16 March 2023**.

ASEAN has its critical role to adopt a robust defence and security measures in fostering the prosperity and stability of the ASEAN region. It highlights the necessity for ASEAN member states to enhance their collaborative efforts in addressing common security challenges and safeguarding the region's economic development. By prioritizing defence and security cooperation, ASEAN able to consolidate its position as a key epicentre of growth, fostering resilience and prosperity amidst evolving geopolitical dynamics.

Chief Executive of MiDAS, Maj Gen Dato' Hj Ya'cob bin Hj Samiran represented MiDAS delegation for the meeting together with Director of Regional Affair MiDAS, Col Nik Amir bin Nik Yaacob. This meeting was chaired by Maj Gen AZR Dondokambey from CSSRD-TNI and attended by all NADI members.





# TRACK II NETWORK OF ASEAN DEFENCE AND SECURITY INSTITUTION (NADI) WORKSHOP

"ASEAN Strategic Equilibrium with Major Powers amid Changing World Order"

The Track II Network of ASEAN Defence and Security Institutions (NADI) workshop on **"ASEAN Strategic Equilibrium With Major Powers Amid Changing World Order"** was organized by the Strategic Studies Center (SSC), National Defence Studies Institute (NDSI), Thailand on 21-22 June 2023 via Video Conference.

In the midst of a swiftly evolving global landscape, ASEAN is strategically manoeuvring amidst major powers within the context of a shifting world order. Against this backdrop, ASEAN is facing a multitude of challenges and opportunities in maintaining stability and fostering cooperation. ASEAN then must assert its collective voice and auto nomy in navigating this equilibrium, ensuring the protection of regional interests while maintaining significant collaboration with major powers.

Chief Executive of MiDAS, Maj Gen Dato' Hj Ya'cob bin Hj Samiran represented MiDAS delegation for the meeting together with Director of Regional Affairs MiDAS, Col Nik Amir bin Nik Yaacob. This meeting has been chaired by Maj Gen Taksin Sirisingha, Director SSC, NDSI and attended by all NADI members.

Track II Network of ASEAN Defence and Security (NADI)



# **TRACK II NADI WORKSHOP** "ASEAN Defence Industry Collaboration: Potential and Way Forward"

The Track II Network of ASEAN Defence and Security Institutions (NADI) Workshop on "ASEAN Defence Industry Collaboration: Potential and Way Forward" was organised by MiDAS in Malacca City from 8-11 August 2023.

ASEAN should prioritize short-term gains over long-term solutions, emphasizing cooperation on smaller scales. This entails diversifying collaboration beyond defence equipment to include various industries like textiles, automotive, and electronics, as well as addressing climate change-related disasters through Humanitarian Assistance and Disaster Relief (HADR). Additionally, fostering collaboration between defence industry actors and educational institutions through research and training initiatives can further strengthen regional cooperation.

Mr. Mohd Yani bin Daud, Deputy Secretary General (Policy), Ministry of Defence Malaysia officiated the workshop whilst Maj Gen Dato' Hj Ya'cob bin Hj Samiran, Chief Executive of Malaysian Institute of Defence and Security (MiDAS), chaired the workshop. The representatives are from Brunei Darussalam, Cambodia, Indonesia, Lao PDR, Malaysia, Myanmar, the Philippines, Singapore, Thailand, and Viet Nam.



#### **TRACK II NADI WORKSHOP** "Strengthening ASEAN's Capacity and Resilience in the ADMM-Plus amis Global Geopolitical Change"

The Track II Network of ASEAN Defence and Security Institutions (NADI) workshop on "Strengthening ASEAN's Capacity and Resilience in the ADMM-Plus amid Global Geopolitical Changes" was organised by the Institute for Defence Strategy (IDS), Ministry of National Defence of Viet Nam, at Silk Path Grand Hue Hotel, Hue City, Viet Nam, from 2-5 October 2023.

For 13 years, defence cooperation in the framework of ASEAN Defence Ministers' Meeting Plus (ADMM-Plus) has been promoted, resulting in positive results achieved across the Experts' Working Groups (EWGs), which drives ASEAN's defence cooperation to become stronger, combining strength inside and outside the region to maintain peace, stability, cooperation and development in the region.

Maj Gen Vu Cuong Quyet, who chaired the workshop, welcomed the delegates from Brunei Darussalam, Cambodia, Indonesia, Laos, Malaysia, Myanmar, the Philippines, Singapore, Thailand and Viet Nam. The Director of Regional Affairs of Institute of Defence and Security MiDAS, **Col Abdul Rahman bin Abdul Halim** represented MiDAS delegation for the meeting together with Assistant Director of Regional Affairs MiDAS, Lt Col Sharil Izuan bin Oshaman.



MiDAS Talk 2023



MiDAS TALK SERIAL 1/2023 "Defence and Security Outlook in the ASEAN Region-United Kingdom's Perspective"



**28 March 2023** - Malaysia is an important partner of the United Kingdom. It is the message shared by Ms. Baroness Goldie, Minister of State, Ministry of Defence United Kingdom, during the MiDAS Talk 1/2023. The programme entitled '**Defence and Security Outlook in the ASEAN Region-United Kingdom's Perspective**' began with an opening remarks by Maj Gen Dato' Hj Ya'cob bin Hj Samiran, Chief Executive of MiDAS. The Chief Executive thanked Ms. Baroness to include MiDAS as part of her busy visit schedule in Malaysia.

Among the topics discussed were **Five Defence Power Arrangement (FDPA)**, **Russia-Ukraine war**, **ASEAN ADMM Plus**, **AUKUS** and **humanitarian assistance disaster relief (HADR)**. It was an enlightening session with the Baroness and MiDAS hope to see her soon at the Putrajaya Forum 2024.

In honouring the delegation visit to MiDAS, representatives of various departments, ministries and universities attended the discussion which include Mr. Mohd Yani bin Daud, Deputy Secretary General (Policy) of MINDEF, Dato' Dr. Shazelina Zainul Abidin, Director-General of Institute of Diplomacy and Foreign Relations (IDFR), Vice Adm Dato' Zulhelmy bin Ithnain RMN, President of PUSPAHANAS and H.E Charles Hay, British High Commissioner to Malaysia.

MiDAS Talk 2023



MiDAS TALK SERIAL 2/2023 "The Newport Manual on the Law of Naval Warfare"

**20 October 2023** - Malaysian Institute of Defence and Security (MiDAS) successfully organized MiDAS Talk Serial 2/2023 in collaboration with the Maritime Institute of Malaysia (MIMA) at Berjaya Times Square Hotel, Kuala Lumpur. The opening remarks was delivered by the Chief Executive of MiDAS, Maj Gen Dato' Hj Ya'cob bin Hj Samiran. Participants of the talk numbered up to 97 consisting of policymakers, practitioners, academicians and scholars.

The guest speaker for this series is **Prof. James Kraska** from the **U.S. Naval War College**. The topic presented was "The Newport Manual on the Law of Naval **Warfare**". The presentation consisted of explanations of the chapters within the manual. The question and answer (Q&A) session covered a wide range of issues, including **UNCLOS, South China Sea**, **Russia-Ukraine war** and **Israel-Palestine conflict** in relation to existing law, as well as what the future expectations are for the manual. Interestingly, no international rectification was required when such laws were enacted by the United States and several other super power countries.

After the Q&A, Professor James was presented with a memento of appreciation, then followed by the Chief Executive of MiDAS closing remarks.



#### MiDAS DIALOGUE SERIAL 1/2023 "Security Environment and Defence Strategy"



13 February 20233 - Col Morita Hiroshi, Japan Defence Attaché' and Col Hasegawa Akihisa, Director of Education Division together with 15 course participants of Joint Staff College Japan Self-Defense Forces visited MiDAS as part of their research visit to Malaysia.

The dialogue on "Security Environment and **Defence Strategy**" begin with a briefing on MiDAS roles and tasks and continued with the primary discussion on defence and security matters in conjunction with the theme of the dialogue.

Among the gist's of the discussions were the

sharing on the focus of Japan on enhancing its defensive capabilities and their work on regional security cooperation based on research and education platform. Other interesting part of the discussion was on how did Japan bolsters its deterrence capabilities in the face of evolving security threats, hence, solidifying its position as one of key player in global defence and security actor. The visit concluded with exchange of mementos and a photo session.

The visit ended with an exchange of mementos between **Maj Gen Dato' Hj Ya'cob** and **Col Hasegawa** and a group photo session to commemorate their visit to MiDAS.





### MIDAS DIALOGUE SERIAL 2/2023 WITH HIGHER COMMAND COURSE (HCC) INDIA



**14 March 2023** - Malaysian Institute of Defence and Security (MiDAS) headed by **Mr. Noor Hisham bin Rosle**, Senior Director of MiDAS received a visit from the **Higher Command Course (HCC) India** course participants and hosted a roundtable talk with them. There were 21 members of HCC India delegation that was led by **Lt Gen Devendra Pratap Pandey**. The delegation from HCC India was accompanied by **Col SV Sarma**, Defence Advisor of the High Commission of India in Kuala Lumpur.

The roundtable talk includes a joint briefing given by

**Capt Tay Yap Leong RMN**, Director of Maritime Security of MiDAS and **Lt Col Chen Boon Jong RMAF** of Malaysian Joint Force Headquarters. Then, it followed with a short discussion on issues pertaining to geostrategic and geopolitical issues in South China Sea (SCS) and Indian Ocean. The visit concluded with an exchange of mementos and a photo session.

MiDAS Dialogue 2023



#### MiDAS DIALOGUE SERIAL 3/2023 With Canadian forces college (CFC) national security programme (NSP) "Region-United Kingdom's Perspective"

**30 March 2023** - Malaysian Institute of Defence and Security (MiDAS) hosted a visit from the **Canadian Forces College (CFC) National Security Programme (NSP)** delegation led by **Maj Gen G.R. Smith**. They were jointly received by Maj Gen Dato' Hj Ya'cob bin Hj Samiran, Chief Executive of MiDAS, Brig Gen Fadzillah binti Abdullah RMAF, Director General of Defence Training, Malaysian Armed Forces Headquarters and Mr. Noor Hisham bin Rosle, Senior Director of Comprehensive Defence & Security Research Centre of MiDAS.

The roundtable talk began with an opening remarks by Maj Gen Dato' Hj Ya'cob bin Hj Samiran, Chief Executive of MiDAS. Then, it followed with jointly briefings on several topics with firstly on **Defence White Paper** presented by Dr. Syed Mohamad Syakir bin Syed Omar, Assistant Secretary from Policy and Strategic Planning Division at the Ministry of Defence Malaysia. The second topic is on the "**Women, Peace and Security (WPS)**" presented by Lt Col Zamri bin Taib@Mat Arif RMAF and the third topic is on "**Malaysian Armed Forces: Roles and Organization**" presented by Cdr Mohd Kamal Alhady bin Kamaruddin RMN, Defence Planning Division of Malaysian Armed Forces Headquarters. The fourth topic was on "**Malaysia's Security Outlook**" presented by Mr. Ahmad Tajuddin bin Mohd Said of MiDAS. As reciprocal, the Head of Delegation (HOD) presented a topic on "**Canadian Armed Forces: An Overview**". Later, a short discussion were made between the two counterparts, as the way forward to bolster for future cooperation. At the end, the dialogue ended with exchange of mementos and a photo session to commemorate their visit.

MiDAS Dialogue 2023



# MIDAS DIALOGUE SERIAL 4/2023 ZIMBABWE NATIONAL DEFENCE UNIVERSITY



**12 June 2023** - Brig Gen Tendai Elliot Stanley Dzirutwe, Senior Directing Staff Zimbabwe National Defence University, Col Partson Matigwe, Zimbabwe Defence Attache' together with 17 course participants and 10 staffs of **Zimbabwe National Defence University** visited MiDAS as part of their research visit to Malaysia. Earlier, **Brig Gen Tendai Elliot Stanley Dzirutwe** made a courtesy call to Chief Executive of MiDAS, Maj Gen Dato' Hj Ya'cob bin Hj Samiran before the dialogue session began.

In conjunction with the visit, there were briefings given on various topics such as "Defence White Paper", "Cybersecurity", "Malaysian Armed Force Organizational Structure" and "Malaysia's Security and Defence Evolution". It later continued with

a roundtable discussion and question and answer session on various aspects of global defence and security matters. The visit ended with an exchange of mementos between Maj Gen Dato' Hj Ya'cob bin Hj Samiran and Brig Gen Dzirutwe



#### MiDAS DIALOGUE SERIAL 5/2023 "Bolstering Traditional and Non-Traditional Security Partnership In The Indo-Pacific: Road Ahead For Stronger EU-ASEAN Malaysia Synergies"



25 August 2023 - More than 270 participants comprising distinguished guests, think tanks, senior diplomats and senior military officers as well course participants of Malaysian Armed Forces Staff College attended the Indo-Pacific Dialogue@MiDAS organized at Hikmat Hall, Malaysian Armed Forces Staff College, National Centre for Defence Studies (PUSPAHANAS) entitled "Bolstering Traditional and Non-Traditional Security Partnership In the Indo-Pacific: Road Ahead For Stronger EU-ASEAN Malaysia Synergies". It is a dialogue co-organized between Malaysian Institute of

Defence and Security (MiDAS) with Centre for ASEAN Regionalism University of Malaya (CARUM), the Asia-Europe Institute (AEI), University of Malaya with partnerships from the Delegation of the European Union in Malaysia. Embassy of the Kingdom of Netherlands, and the Embassy of Spain.

The dialogue was very fortunate to have a distinguished group of speakers including the moderators to be brought together in an auditorium to share their insights

and knowledge. All the speakers including the moderator are heavyweights in their fields such as YM Raja Dato' Nurshirwan Zainal Abidin, Director General for National Security of Malaysia, H.E Michalis Rokas, Ambassador and Head of the EU Delegation to Malaysia, Mr. Sahipulhijaiman bin Zainal Abidin, Deputy Undersecretary, Policy and Strategic Planning Division, Ministry of Defence, Prof. Dr. Adam Leong Kok Wey, Director, Centre for Defence and International Security Studies (CDISS), National Defence University Malaysia (NDUM) and the moderator, Assoc. Prof. Dr. Roy Anthony Rogers from



Asia-European Institute (AEI), University Malaya (UM). The cross-section of these experts in the field of diplomacy, defence and security has indeed enriched the discussions occurred during the programme.

The programme has shed the notion that it goes without saying that collaboration or partnership has become a buzzword and a necessity nowadays for stronger EU-ASEAN-Malaysia synergies especially in regard to the topic that was discussed which are the traditional and non-traditional threats. Special thanks to Vice Adm Datuk Sabri bin Zali, President of National Centre for Defence Studies (PUSPAHANAS), Maj Gen Datuk Mohd Nizam bin Hj Jaafar, Commandant of National Resilience College, First Adm Badarudin bin Taha, Commandant of Malaysian Armed Forces Defence College, Brig Gen Dato' Hj Semaon bin Hj Marjuki, Commandant of Malaysian Armed Forces Staff College and senior managements of PUSPAHANAS for their relentless support to the success of the dialogue within their compound. Also, a sincere appreciation to all the co-organisers especially to Dr. Rahul Mishra, Director of Centre of ASEAN Regionalism (CARUM), University of Malaya (UM) as well as all the esteemed speakers, moderator and supportive participants for making the dialogue truly successful.





# **MIDAS DIALOGUE SERIAL 6/2023**

**19 October 2023 - Brig Gen Gagan Deep Singh Bath**, Head of Delegation of the Higher Command Course (HCC), India made a courtesy call to **Maj Gen Hj Ya'cob bin Hj Samiran**, Chief Executive of Malaysian Institute of Defence and Security (MiDAS) in conjunction with his visit to Malaysia. In the programme, a dialogue known as **MiDAS Dialogue** was held. The dialogue main objective of the dialogue is to share views, experiences and discussions on defence, economics and regional relations.

The briefing on the "Function and Role of MiDAS" was delivered by Ms. Nor Aini Mohd Nordin while the "Defence White Paper Briefing (DWP)" was delivered by Mr. Sahipulhijaiman Sulaiman from the Policy and Strategic Planning Division, Ministry of Defence. The dialogue ended with a question and answer session. Hopefully, with such bilateral activities, this will further increase the existing cooperation between MiDAS, Malaysia and HCC, India.





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#### ROUNDTABLE TALK SERIAL 1/2023 "Russia - Ukraine Conflict On Russia Perspective"

**16 February 2023 -** A **MiDAS Roundtable Talk** entitled "**Russia-Ukraine Conflict on Russia Perspective**" was successfully organised by the Maritime Security (MS) Centre, Malaysian Institute of Defence and Security (MiDAS). The roundtable table talk garnered a lot of attention with more than 30 participations coming from various departments and agencies from Ministry of Defence (MINDEF), Malaysian Armed Forces (MAF) and International Committee of the Red Cross (ICRC).

The roundtable talk were spearheaded by Maj Gen Dato' Hj Ya'cob bin Hj Samiran, Chief Executive of MiDAS and **Capt (N) Victor Shkulepa**, Defence Attache, Embassy of the Russian Federation. He was accompanied by Col Andrei Budkin, Deputy Defence Attache, Mr. Andrey Osokin, Political Counsellor and Ms. Olga N. Golovko, Second Secretary of Embassy of the Russia Federation.

The roundtable talk provide opportunities for Malaysia defence policy maker and PR actioners to further understand the situation between Russia-Ukraine from Russia perspective. The insights provide different and opposing views of what the western medias had portrayed all these while. Nonetheless, exchange of views during the roundtable talk enhance the divergent views from different part of the world on how to perceive opposing views and how to handle such predicaments on such hostile ground.

Among the gist's of the roundtable talk were summary of what has been portrayed in mainstream media regarding the Russia-Ukraine War as oppose to the real ordeal which is Russia is only conducting a special operation to safeguard its people, not a war. Furthermore, the roundtable talk also provide the opportunity for the Russian to share the input on the historical background of Russia-Ukraine history, such as the Bucharest Summit 2008, the signing of Minsk Agreement and lastly, Russia willingness for peace talk with Ukraine but ended as an unsuccessful talk in 2021. Moreover, there was also sharing and explanation behind the failure of the peace talk as well as updates on the situation in the city of Donetsk and Donbas region.

Indeed, the roundtable talk was actively participated with numerous questions asked and answered between the delegations and participants. The roundtable talk was successfully concluded with the signing of the MiDAS visitor's book, exchange of mementos and a photo session.



Roundtable Talk / Courtesy Call



**ROUNDTABLE TALK SERIAL 2/2023** "Challenges Facing The Defence Industry in This New Era"

14 February 2023 - The third Malaysian Institute of Defence and Security (MiDAS) Roundtable Talk entitled "Challenges Facing the Defence Industry in this New Era" was successfully organized by the Comparative Technology Centre, MiDAS and presented by Dr Kogila Balakrishnan from Warwick University, United Kingdom.

The roundtable talk and discussion was led by Mr. Noor Hisham Rosle, Senior Director of MiDAS. The participants of the roundtable talk comprised of MiDAS officers and also representatives from the MINDEF Industry Division.

The takeaway of exchange of views and knowledge sharing during the roundtable talk becomes as insights and foundations in the formulation of a new paper policy on Defense and Security Industry. The roundtable talk was a success and ended with the signing of MiDAS visitor's book, exchange of mementos and a photo session.



Roundtable Talk / Courtesy Call



#### ROUNDTABLE TALK SERIAL 3/2023 Research and Teaching Assistant at Koc University, TURKEY

**9 March 2023** - Malaysian Institute of Defence and Security (MiDAS) headed by Mr. Noor Hisham bin Rosle, Senior Director 1 of Comprehensive and Security Research Centre (1) of MiDAS received and hosted a visit and meeting with Mr. Yalkun Uluyol, Research and Teaching Assistant at Koc University, Turkey who is also a visiting researcher at National University of Malaysia.

During the meeting, a range of issues in relation to Humanitarian Assistance and Disaster Relief (HADR) in context of Malaysia, ASEAN and the world were discussed. Among the takeaway of the discussion were the action and reaction of HADR on the recent earthquake that were affecting both Turkey and Syria simultaneously.

The visit ended with the signing of MiDAS visitor's book, exchange of mementos and a photo session.



Roundtable Talk / Courtesy Call



# **ROUNDTABLE TALK SERIAL 4/2023**

17 March 2023 - Malaysian Institute of Defence and Security (MiDAS) headed by Maj Gen Dato' Hj Ya'cob Bin Hj Samiran, Chief Executive of MiDAS received a courtesy call from Mr. Liu Shiguang, Minister Counsellor (Political), and Ms. Yao Yinghua, First Secretary (Political) from the Embassy of the People's Republic of China in Malaysia.

Following the courtesy call to the Chief Executive of MiDAS, a roundtable talk headed by Mr. Noor Hisham bin Rosle, Senior Director 1, Comprehensive Defence and Security Research Centre (1) of MiDAS was held with the attendance of Capt Dr. Tay Yap Leong RMN, Director of Maritime Security of MiDAS, Col Abdullah Thani bin Abdul Rahim, Director of Contemporary Security of MiDAS and two assistant directors from Maritime Security Centre of MiDAS.

Among the gist's of the roundtable talk were largely on big power rivalry and competition in the South China Sea (SCS) and the role of ASEAN in the maritime security of this region. As the takeaway of this roundtable talk, both parties are posing the possible future think tank interactions of both countries.

The discussion ended with the signing of the MiDAS visitor's book, exchanges of mementos and a photo session.



# **ROUNDTABLE TALK SERIAL 5/2023**

**29 May 2023** - Malaysian Institute of Defence and Security (MiDAS) headed by **Maj Gen Dato' Hj Ya'cob bin Hj Samiran**, **Chief Executive of MiDAS** received a courtesy call from **Dr. Tao Tao**, **Deputy Secretary General of the Chinese People's Association for Peace andDisarmament (CPAPD)** and his delegation. The delegation was accompanied by staff of **th e Embassy of the People's Republic of China in Malaysia**.

Following the courtesy call a roundtable and discussions were held. The roundtable and discussions started with a short introduction on MiDAS followed by an exchange of views on the current regional and international security situation. Attentions of discussions were also on arising issues in relation to South China Sea (SCS). The visit ended with a group photo session.



Roundtable Talk / Courtesy Call



# **ROUNDTABLE TALK SERIAL 6/2023**

11 July 2023 - Malaysian Institute of Defence and Security (MiDAS) headed by Maj Gen Dato' Hj Ya'cob bin Hj Samiran, Chief Executive of MiDAS received a courtesy call from Dr Felix Heiduk, Head of Asia Division, German Institute for International and Security Affairs that was escorted by Lt Col Marc Ascui, German Defence Attaché. Following the courtesy call, Dr Heiduk was invited to sign MiDAS visitor's book and presented with journals and books of MiDAS publications.

After a group photo was taken and a roundtable discussion took place at the MiDAS meeting room between the **German delegation** with **representatives from MiDAS**, **Ministry of Defence (MinDef)**, **Malaysian Armed Forces (MAF)** and **Malaysian Defence Intelligence Organization (MDIO)**. The roundtable talk began with a brief introduction about MiDAS followed by an exchange of views on the current development in South China Sea (SCS), Sino American relationships, ASEAN centrality and the Ukraine-Russia War. The views shared about the current geopolitical upheaval and standing come to a conclusion that hopefully the worst must be avoided at any cost.

Roundtable Talk / Courtesy Call



# **ROUNDTABLE TALK SERIAL 7/2023**

23 August 2023 - A courtesy call with Maj Gen Dato' Hj Ya'cob bin Hj Samiran, Chief Executive of Malaysian Institute of Defence and Security (MiDAS) was made by Prof. Choe Wongi, Head of Centre For ASEAN-India Studies, Korea National Diplomatic Academy (KNDA).

Following the courtesy call a roundtable and discussions were held. The roundtable and discussions started with a short introduction on MiDAS followed by an exchange of views on the current regional and international security situation. Among the highlights of the discussions were on the Malaysia and South Korea's perspectives on regional security issues with focus on maritime domain. As a takeaway, both national institutes are initiating the possible future think tank interactions in near future.

The discussion ended with the signing of the MiDAS visitor's book, exchanges of mementos and a photo session.

Roundtable Talk / Courtesy Call



# **ROUNDTABLE TALK SERIAL 8/2023**

19 September 2023 - Malaysian Institute of Defence and Security (MiDAS) headed by Maj Gen Dato' Hj Ya'cob bin Hj Samiran, Chief Executive of MiDAS received a courtesy call from RAdm Yves Postec (Ret.), Maritime Security Coordinator Enhancing Security Cooperation In and With Asia, European Union (EU) as the Head of Delegation of EU entourage visiting Malaysia. He was accompanied by Mr. Timo of the EU Embassy Kuala Lumpur and Col Sylvain Louvet, EU Military Advisor stationed in EU Embassy Jakarta. Following the courtesy call, RAdm Postec (Ret.) was invited to sign MiDAS visitor book and presented with mementos of MiDAS journal and book publications.

After a group photo was taken and the visit proceeded with a roundtable talk between the EU delegation with MiDAS officers. The discussion revolved around the current challenges Malaysia faces within the maritime domain ambit, regional maritime challenges and its importance to EU. The talk also discussed on the type of cooperation to be explored with EU especially in context within maritime domain. The talk also touched on the challenges faced by EU with the prolonged Ukraine-Russia conflict.

Roundtable Talk / Courtesy Call



# **ROUNDTABLE TALK SERIAL 9/2023**

12 October 2023 - Mr. Christophe Van Maele, Maritime Advisor & Coordinator, United Nations for Training and Research (UNITAR), United Nations (UN) has made a courtesy call to Maj Gen Dato' Hj Ya'cob bin Hj Samiran, Chief Executive of Malaysian Institute of Defence and Security (MiDAS). The UN delegates was also accompanied by the German Defence Attaché.

The roundtable talk started off with MiDAS give briefing on the function and role of MiDAS as followed with briefings given by representatives from the Royal Malaysia Navy (RMN) and Royal Malaysian Air Force (RMAF). As reciprocal, the EU Head of Delegation (HOD) gave briefing on the overall role and function of UNITAR in UN.

During Q&A session, among the issues discussed were the cooperation and donation honored if possible between EU and Malaysian agencies especially on the support of usage of air drone for surveillance for the benefits of different agencies in Malaysia. It seems that Malaysia is getting behind in term of drone for air surveillance as coined by the UNITAR, UN representative. Interestingly, it was also found that UNITAR, UN is considering Malaysia as to become their regional hub. To conclude, the roundtable session was able to set for further cooperation between two parties especially on platform of research and development between UN and Malaysia.

Roundtable Talk / Courtesy Call



# **ROUNDTABLE TALK SERIAL 10/2023**

16 November 2023 - The 10<sup>th</sup> Malaysian Institute of Defence and Security (MiDAS) Roundtable Talk was held between MiDAS and Swedish delegation from the Swedish Embassy. The Head of Delegation (HOD) is represented by H.E Dr. Joachim Bergstrom, Swedish Ambassador to Malaysia. Before the roundtable talk take place, the HOD and its delegation gave a courtesy call to Maj Gen Dato' Hj Ya'cob bin Hj Samiran, Chief Executive of MiDAS.

The aim of the roundtable talk was to discuss on the current regional defence and security situation as well as to strengthen the existing cooperation by both parties in bilateral and think tank activities.

The roundtable talk also was able to reach out on geopolitical and geostrategic issues such as the **Ukraine-Russia conflict** as well as **Gaza-Israel predicament** and its effects to EU and Malaysia. In a nutshell, the roundtable talk was a success one since it able to unfold several issues highlighted by both parties. The visit ended with the signing of the MiDAS visitor's book, exchange of mementos and a photo session.

Roundtable Talk / Courtesy Call



#### **ROUNDTABLE TALK SERIAL 11/2023**

22 November 2023 - The 11<sup>th</sup> Malaysian Institute of Defence and Security (MiDAS) Roundtable Talk was held between MiDAS and the Embassy of Ukraine in Malaysia. The Ukraine delegation was headed by Mr. Denys Mykhailiuk, Charge D'affair AD Interim, Embassy of Ukraine in Malaysia. The programme of the roundtable talk began with a courtesy call of the delegation to Maj Gen Dato' Hj Ya'cob bin Hj Samiran, Chief Executive of MiDAS. In order to commemorate their visit, a brief ceremony of Mr. Denys Mykhailiuk signing the MiDAS visitor's book, exchange of mementos and group photo took place before the roundtable talk begin. The aim of the roundtable talk was to discuss and updates on issues pertaining Ukraine-Russia conflict from the perspective of Ukraine and also to strengthen the existing relations between the two countries.

The roundtable talk was lead by FAdm Dr Tay Yap Leong, Senior Director of Comprehensive Defence & Security Research Centre (2). The representatives from the Ministry of Defence (MinDef) and Malaysian Armed Forces (MAF) were also involved in the roundtable talk along with the Ukraine delegation. Among interesting facts during the talk was that the Ukraine defence industry developed most during the conflict with specialty of weaponing their air and sea drone. Moreover, having a massive war arsenals too far for maintenance, repair and overhaul will create easy opportunity for adversaries to cut down their line of communication, line of supply chain. Uniquely, it can be concluded that having superiority of satellite communication and coverage ubiquitously are essentials in nowadays modern warfare.

Roundtable Talk / Courtesy Call



**ROUNDTABLE TALK SERIAL 12/2023** 

23 November 2023 - The China Institute for International Strategic Studies (CIISS) delegation led by Maj Gen Du Nongyi (Rtd.), Vice Chairman of CIISS as Head of Delegation (HOD) visited Malaysian Institute of Defence and Security (MiDAS) for roundtable talk session. The delegation programme visit began with a courtesy call to Maj Gen Dato' Hj Ya'çob bin Hj Samiran, Chief Executive of MiDAS, which later followed by signing the MiDAS visitor's book by the HOD, then exchange of mementos and a group photo session before the roundtable talk begin.

The roundtable talk was a success one since both sides had come to an agreement that the Malaysia-China relation is ever since and now are significant to both countries especially with the 50 years relationships celebration in the coming months, next year. In other account, both also discussed about the China-ASEAN relations with the other power house of the world like United States of America in the vicinity of South China Sea (SCS).

In addition, possible future collaborations between the two institutions in hand were also discussed with both sides agreed that such engagement should be continuous with added new milestones in Malaysia-China's defence diplomacy.

Roundtable Talk / Courtesy Call



#### ROUNDTABLE TALK SERIAL 13/2023

23 November 2023 - Malaysian Institute of Defence and Security (MiDAS) had received a visit from the Faculty of Maritime Studies, Universiti Malaysia Terengganu (UMT), Malaysia in conjunction with the 'Preliminary Final Scientific Project (FSP) Visit Programme to Industry in International Relation'. This visit was comprised of a total of ten students and was escorted and led by Mr. Madzli bin Harun, a senior lecturer of UMT cum Head of Researcher for Maritime Governance. The students' delegation was welcomed by Maj Gen Dato' Hj Ya'cob bin Hj Samiran, Chief Executive of **MiDAS** in a brief welcoming ceremony.

The purpose of **UMT students visit** was to provide exposure and knowledge to the students as part of their knowledge journey who at that time were conducting their Final Scientific Project (FSP). During the discussions, it was made known that their topic of interests are defence and security policies, governance and policies and, strategic and operations of national defense and security. It has been an eye opener for the visiting students to know how does the Malaysian defence and security works and hopefully such brainstorming and sharing of experience and knowledge session able to benefits them for their future career.

Gook luck for their future career. Cheerios.

Roundtable Talk / Courtesy Call



### VISIT BY SENIOR PRIVATE SECRETARY TO SENIOR MINISTER OF DEFENCE, MINISTRY OF DEFENCE

**3 January 2023** - Senior Private Secretary to Senior Minister of Defence, Mr. Muhammad Hafiz bin Abdul Rahim pay a visit to Malaysian Institute of Defence and Security (MiDAS) as part of his internal working visit in departments and agencies of the Ministry of Defence. Mr. Muhammad Hafiz bin Abdul Rahim made a courtesy call to Mr. Noor Hisham bin Rosle, Chief Executive of MiDAS.

Among the highlights of the discussion made was about the role and function of MiDAS as well the requirements of the senior minister to MiDAS. The visit mark the strong relationships and comraderies between the two offices in the same ministry.





#### VISIT BY MALAYSIAN INDUSTRY- GOVERNMENT GROUP FOR HIGH TECHNOLOGY (MIGHT)

**2 February 2023** - Malaysian Institute of Defence and Security (MiDAS) received a delegation from Malaysian Industry-Government Group For High Technology (MIGHT). Their Headof Delegation (HOD) made a courtesy call to **Maj Gen Dato' Hj Ya'cob bin Hj Samiran, Chief Exec utive of MiDAS**.

Among the aim of MIGHT delegation visit was to highlights of the findings of re-establishment and enactment of National Service Training Programme (NSTP) in Malaysia. From the findings, that Malaysians were found to opt to have back the NSTP with different characteristics as compared to the previous NSTP 1.0 and NSTP 2.0. It is concluded that the duration of the training is lessen with 45 days of training period with emphasis on 80% of military module and 20% of national module. Since, this national initiative would require a massive effort, planning to reborn NSTP with emphasis on military module and massive ecosystem, it would be the collective responsibility not only the Ministry of Defence but also other relevant ministries and government agencies.

Roundtable Talk / Courtesy Call



#### FACULTY OF DEFENSE STUDIES AND MANAGEMENT, NATIONAL DEFENSE UNIVERSITY OF MALAYSIA (NDUM) VISIT

19 December 2023 - The Chief Executive of Malaysian Institute of Defence and Security (MiDAS), Maj Gen Dato' Hj Ya'cob bin Hj Samiran received a courtesy call from Lt Col Assoc. Prof. Ariffin bin Ismail (Rtd.), Dean of Faculty of Defense Studies and Management, National Defense University of Malaysia (NDUM). The NDUM delegation comprises of professors and senior lecturers of Faculty of Defense Studies and Management, National Defense University of Malaysia (NDUM). After the courtesy call session, there was a brief ceremony of signing the visitor's book and exchange of mementos between the two parties. It then continued with a roundtable talk session.

The aim of the NDUM delegation visit was to meet and discuss possible cooperation between MiDAS and NDUM. Among the discussions were about the national industry development which was had it hiccups especially on the segment of small arm segment. Also, matter being discussed was the internships of NDUM students at MiDAS which was agreed by MiDAS.





#### DEFENCE WHITE PAPER ROAD SHOW AT KUALA TERENGGANU, TERENGGANU

4 October 2023 - A total of 120 participants consisting of personnel and higher education learning students from Malaysian Armed Forces (MAF), Royal Malaysian Police (RMP), Malaysian Maritime Enforcement Agency (MMEA), Civil Defence Force (CDF), Universiti Sultan Zainal Abidin (UniSZA), Universiti Malaysia Terengganu (UMT), Universiti Teknologi MARA (UiTM), polytechnics and community colleges had attended and involved in the Defence White Paper (DWP) roadshow in Terengganu Darul Iman.

The objective of this program is to provide information related to the **DWP** to central agencies, state governments, state government agencies, public/private higher education Institutions and the entire mass community of the Malaysians. The initiative is mobilized through engagement sessions with all level of society in Malaysia to ensure that all Malaysian citizens are able to understand and take the opportunities as well benefits from the initiatives entailed from the DWP itself.

The programme was concluded with a **Comprehensive Defense dialogue session** between the speaker and participants involved. It is hoped that with the existence of this program, it is hopefully that the roadshow able to further the cooperation between the agencies involved in term of defence and security of the nations.



#### DEFENCE WHITE PAPER ROAD SHOW AT JOHOR BAHRU, JOHOR

**17 October 2023** - A half day session in sharing and dialogue session on the Defence White Paper (DWP) were made at the **Holiday Inn Express Hotel**, Johor Bahru, Johor. The programme was organized by **Malaysian Institute of Defence and Security (MiDAS)** on behalf of the **Ministry of Defence (MinDef)** as an initiative of the ministry in explaining the content of the **Defense White Paper (DWP)** to the mass public. The briefing and the dialogue sessions held gave the participants of the DWP roadshow the opportunity to share their opinions and suggestions on DWP.

A total of 100 participants consisting of personnel from Johor State Secretary office, Malaysian Armed Forces (MAF), Royal Malaysian Police (RMP), Civil Defence Force (CDF), Malaysia Volunteers Corps Department (RELA), Maritime Malaysia Enforcement Agency (MMEA) and Fire and Rescue Department (FRD) are involved in this programme. Hopefully with the existence of this programme, it able to give more understanding to the mass public of Malaysia about DWP.



#### DEFENCE WHITE PAPER ROAD SHOW AT SUNGAI PETANI, KEDAH

**31 October 2023** - The **Defence White Paper (DWP) Roadshow 2024** reached it final destination in Sungai Petani, Kedah Darul Aman. It was held at **Cinta Sayang Resort**, **Sungai Petani, Kedah Darul Aman**. Previous destinations of the DWP roadshows were held in Kuala Terengganu, Terengganu Darul Iman and Johor Bahru, Johor Darul Takzim.

Similar objective as before, the DWP Roadshow at Sungai Petani, Kedah Darul Aman also aim to provide insight and exposure about DWP and its content for understanding to all levels of society and community in Malaysia.

In Sungai Petani, a total of 200 participants consisting of Malaysian Armed Forces (MAF), Royal Malaysian Police (RMP), Civil Defence Force (CDF), Malaysian Maritime Enforcement Agency (MMEA), public/private higher learning institutes located in the vicinity of the state of Kedah wore involved in this program. Hopefully with the existence of such roadshow and program would benefited and able to give more understanding about the DWP in general.







#### PAKISTAN INTERNASIONAL MARITIM EXPO AND CONFERENCE (PIMEC) 2023

Pakistan International Maritime Expo and Conference (PIMEC) 2023 was held from 10 to 12 February 2023 at Expo Center, Karachi with the theme "Embracing Blue Economy Challanges and Opportunities for Developing Countries". Capt Dr Tay Yap Leong RMN, was involved in this program PIMEC 2023 includes three main activities namely International Maritime Conference (IMC), AMAN Exercise and Maritime Expo.

The IMC was organized into 5 working paper presentation sessions that took place over 3 days during PIMEC 2023. This discussion led to Pakistan cooperating in the safety aspect but MiDAS needs to be sensitive so that there are no violations of the law and police available in the country during the exchange of information and a win-win situation.

Apart from IMC, there are several other major programs such as export advisory of foreign vessels and maritime exhibitions. The other programs are as follows:

a. AMAN Exercise. The 14<sup>th</sup> AMAN Exercise was conducted around the waters of Pakistan and was accompanied by various countries including the United States, China, Philippine and Malaysia. KD LEKIU has been assigned to represent the country in carrying out the excesses.

b. Maritime Expo. The Expo was accompanied by various Pakistani public and private agencies including some participants from foreign investors. The expo was more focused on the presentation and exhibition of combat equipment, maritime equipment and ships as well as introducing the studies of higher studies institutes.

Overall, the interaction with the Pakistani during PIMEC 23 was extremely beneficial to MiDAS in familiarizing the sharing of information and knowledge. Indirectly it provided exposure to Pakistan's maritime workings and capabilities.

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# 26<sup>TH</sup> INDO-PACIFIC NAVAL COLLEGE SEMINAR (IPNCS)

**Capt Dr Tay Yap Leong RMN** has attended the **26<sup>th</sup> Indo Pacific Naval College Seminar** (IPNCS) sponsored by Japan Maritime Self-Defence Force (JMSDF) Command and Staff College (MCSC) in Tokyo from **20 to 24 February 2023**. A total of 19 country representatives were invited to attend the seminar. Among the countries present were the United States, Australia, Brunei, Chile, China, Philippines, Canada, Korea, India, Indonesia, Italy, Malaysia, New Zealand, France, Peru, Singapore, Thailand, United Kingdom and Vietnam.

The main theme of this year's seminar is **Uncertain Seas: Naval Cooperation for Next Generation**. This year's seminar was inaugurated by Vice Admiral Egawa Hiroshi, President of MCSC and the keynote address was delivered by Dr. Okuyama Masashi, Senior Researcher, International Geopolitics Institute Japan. The seminar was overall very good and beneficial to the staff as it was a good exposure and gave different perspectives to the Indo Pacific countries present on how their respective countries manage the regional maritime security threat crisis. It is also a positive step for MAF to strengthen the relationship especially the confidence building measure with all the attendees involved.



#### **INDO-PACIFIC GEOINTELLIGENCE CONFERENCE 2023**

Malaysian Institute of Defence and Security (MiDAS) delegation participated in the Indo-Pacific Geointelligence Conference 2023 which was held at the Vivanta Hotel, Dwarka, New Delhi, India which was held from 6 to 7 June 2023.

During the conference, **Maj Gen Dato' Hj Ya'cob bin Hj Samiran**, **Chief Executive of MiDAS** was invited as one of the panel that share Malaysia's experience in geospatial applications, namely during the **Movement Control Order** (**MCO**), landslide and natural disasters as well as search and rescue operations of which all being experienced personally by him as the task force commander during his tenure as **the Army 4<sup>th</sup> Division Commander**, **in the Malaysian Army**.



#### INTERNATIONAL CONFERENCE ON "ENVIRONMENT, DEVELOPMENT AND HUMAN RIGHTS: MARINE ECOLOGICAL PROTECTION IN THE PROCESS OF MODERNIZATION"

The International Conference on "Environment, Development and Human Rights: Marine Ecological Protection In The Process Of Modernization" 2023 was held from 22 to 26 September 2023 in Qingdao and Beijing, China. FAdm Dr Tay Yap Leong has been assigned to attend this conference.

This 2023 International Conference leads to the desire of the Chinese State to cooperate with all attending countries in the aspect of developing seafood processing industries for domestic and foreign markets. At the same time not destroying the marine habitat as well as the surrounding nature with the development that is being implemented by all parties. The concept of all inhabitants on this planet should appreciate and value the natural environment, especially the supply of marine products and be responsible for maintaining it for future generations.

Overall, the interaction between the organizers and the country participants involved during the event was very beneficial to MiDAS and MAF in strengthening the sharing of information and knowledge. Indirectly, it provides exposure to the workings and efforts of the organizing country in preserving the environment, especially the supply of marine products.

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Strategic International Relations



## 4<sup>TH</sup> GOA MARITIME CONCLAVE (GMC) 2023

The 4<sup>th</sup> Goa Maritime Conclave 2023 (GMC 2023) was organized by the Naval War College, Indian Navy (IN) from 29 October to 1 November 2023 at the Grand Hyatt, Bambolim (GHB) in Goa, India. This GMC 2023 is themed "Maritime Security Challenge in the Indian Ocean Region (IOR): Converting Common Maritime Priorities into Collaborative Mitigation Frameworks". FAdm Dr Tay Yap Leong has been invited to attend this forum and give a talk titled "Enhancing Maritime Security Cooperation: Options for Developing Operating Protocols".

GMC 2023 includes study presentations to share views and good practices. Each study session was organized by appointing a chief moderator who is an expert in the respective field according to the chosen theme. This GMC 2023 leads to the desire to gather all attendees from IOR countries to work together in the aspect of how a country overcomes the challenges it faces. This GMC 2023 is seen as a very good first step towards the space of cooperation that can be realized in the future between countries in the IOR.

Overall, the interaction between the RMN parties and the IOR countries involved was very useful to MiDAS and MAF in strengthening the sharing of information and knowledge and creating networking. Indirectly it provides exposure to the workings and maritime capabilities of India and the IOR countries.

Strategic International Relations



#### INTERNATIONAL MARITIME CONFERENCE 2023 AT COLOMBO, SRI LANKA

The **11<sup>th</sup> Galle Dialogue: International Maritime Conference 2023 (GD Forum 2023)** has been organized by the Sri Lanka Navy (SLN) with the cooperation of the Ministry of Defence & Geopolitical Cartographer at Jetwing Lighthouse Hotel, Galle City, Sri Lanka from **11 to 13 October 2023. FAdm Dr Tay Yap Leong** has been assigned to attend this forum.

The GD 2023 forum includes the presentation of studies to share views and good practices as well. This IPESF 2023 forum leads to the desire of the SLN and USINDOPACOM to work together with all attending countries in the aspect of how a country addresses challenges such as coastal erosion, urbanization, sustainability (SDG 2030), 3R practices, over fishing which destroys marine habitats and coral reefs stemming from climate change and human activities.

Each session of the presentation was organized by appointing a chief moderator who is an expert in the respective field according to the chosen theme. He along with the appointed panel experts will present their respective working papers/studies. At the end of each session, a question and answer session will be held to discuss the topic and the views of the participants.

Overall, the interaction between the SLN and USINDOPACOM parties and the Indo-Pacific country participants involved during the event was extremely beneficial to MiDAS and MAF in strengthening the sharing of information and knowledge. Indirectly it provided exposure to the maritime workings and capabilities of Sri Lanka and the Indo-Pacific countries.





#### BASE RUN AROUND WITHIN THE VICINITY OF MINDEF CAMP AREA

**4 January 2023** - As part of physical activities in Malaysian Institute of Malaysia (MiDAS), officers and staff of MiDAS organized and participated in a base run event. As one of the agencies in the Ministry of Defence (MinDef), it is expected that every member of the institute adopt a healthy lifestyle and should be well informed about choices concerning their own nutritional, physical and emotional health.

For the military personnel stationed in MiDAS, their normal routine is to passed the basic fitness test conducted twice in one cycle training. Beside that, as military personnel, one or twice year full medical check-up is a routine for every military personnel. For the civilians in the defence sector, it is recommended by the ministry of health to conduct once a year full medical body check-up to ensure healthy lifestyles are observed.





#### MIDAS OFFICER AND STAFF CORRUPTION-FREE PLEDGE READING CEREMONY

**20 January 2023** - Malaysian Institute of Defence and Security (MiDAS) held a momentous ceremony to support the government initiatives to fight against corruption by organizing MiDAS Staff Corruption-Free Pledge Reading Ceremony. The pledge was led by Maj Gen Dato' Hj Ya'cob bin Hj Samiran, followed by Mr. Noor Hisham bin Rosle, Senior Director 1, Comprehensive Defence and Security (1) and later by all the directors, assistant directors and staff of MiDAS.

The pledge was introduced by the Malaysian Anti-Corruption Commission (MACC) and it is a voluntary commitment to combat corruption. The signees pledge compliance with laws, reject corruption, uphold personal integrity, and supervise staff. In addition, violating the pledge can lead to legal action, reputation damage, termination, and blacklisting. The aims of the pledge is to maintain trust and ethical conduct in organizations.



## THE 6<sup>TH</sup> CHIEF EXECUTIVE OF MIDAS BEGIN HIS TOUR OF DUTY AT MIDAS

**20 January 2023** - The newly appointed Chief of Executive, Malaysian Institute of Defence and Security (MiDAS) reported for his duty on his first day in MiDAS. Maj Gen Dato' Hj Ya'cob bin Hj Samiran was the **Commander of 4<sup>th</sup> Division Infantry Malaysia** before holding the new appointment as the new Chief Executive of MiDAS.

All of the officers and staff of MiDAS welcomed the new top leadership of MiDAS as he clock in on his first day as the new Chief Executive. A simple and brief event was organized by the officers and staff of MiDAS meant as an ice breaking session with newly appointed, Maj Gen Dato' Hj Ya'cob bin Hj Samiran as the **6<sup>th</sup> Chief Executive of MiDAS**.



#### CONTEMPORARY SECURITY DIRECTOR HANDING OVER TAKING OVER CEREMONY

26 January 2023 - In a dignified ceremony held at the Malaysian Institute of Defence and Security (MiDAS) lobby, Maj Gen Dato' Hj Ya'cob bin Hj Samiran, Chief Executive of MiDAS, presided over the official handover of responsibilities for the Director of Contemporary Security. This pivotal moment marked the transition between Col Dr Nizlan bin Mohamed and Col Abdullah Thani bin Abdul Rahim.

As **Col Dr Nizlan bin Mohamed** concludes his tenure as the outgoing Director of Contemporary Security, MiDAS extends warm wishes for his future endeavors. His commendable service during his time at MiDAS has left an indelible mark. Simultaneously, MiDAS extends a hearty welcome to **Col Abdullah Thani bin Abdul Rahim**, the incoming Director of Contemporary Security. With this new appointment, **Col Abdullah Thani bin Abdul Rahim** embarks on his tour of duty within MiDAS, ready to contribute to the organization's mission and vision.

Officers & Staff Obligations



#### CHIEF EXECUTIVE OF MIDAS COURTESY CALL TO HON. MINISTER OF DEFENCE

**30 January 2023** - In a respectful gesture, the Chief Executive of the Malaysian Institute of Defence and Security (MiDAS) paid a courtesy call to the **Hon. Minister of Defence**, **YB Dato' Seri Utama Haji Mohamad bin Haji Hassan**. This visit coincided with the assumption of duty as the 6<sup>th</sup> Chief Executive of MiDAS. During this significant encounter, valuable advice and words of wisdom were imparted.

Firstly, the counsel emphasized the importance of lifelong learning, even at the pinnacle of one's career. As a leader, continuous growth is essential. Secondly, it is highlighted the significance of individual understanding and trust-building within the team. Knowing team members personally fosters collaboration and cohesion. Furthermore, one must underscored the need to lead by example, striking a balance between attention to detail and the broader organizational vision. Effective communication with all stakeholders was stressed, recognizing its pivotal role in successful leadership. Lastly, the wisdom of learning from mistakes was share a fundamental principle for growth and resilience.



#### OUTGOING ASSISTANT DIRECTOR OF MARITIME SECURITY MARCHING OUT INTERVIEW SESSION WITH CHIEF EXECUTIVE OF MIDAS

2 February 2023 - Maj Gen Dato' Hj Ya'cob bin Hj Samiran, Chief Executive of Malaysian Institute of Defence and Security (MiDAS) interviewed the outgoing Assistant Director of Maritime Security, Cdr Muhammad Ashraf bin Mahmud RMN.

Chief Executive of MiDAS extends heartfelt gratitude to the outgoing **Cdr Muhammad Ashraf bin Mahmud RMN** for his unwavering contributions, tireless efforts, and visionary initiatives during his tenure. Additionally, the Chief Executive commends the outgoing Assistant Director for successfully executing all assigned tasks within the Maritime Security division of MiDAS.

In a parting message, **Cdr Muhammad Ashraf bin Mahmud RMN** was offered a nugget of wisdom: embarking on a new appointment at the RMN HQ entails navigating a distinct workplace environment. The Chief Executive emphasized the importance of adaptability when transitioning to a new role, urging **Cdr Muhammad Ashraf RMN** to pace himself and acclimate to the fresh challenges. Best wishes for the journey ahead! Best of luck!



#### MIDAS BOWLING COMPETITION

**22 February 2023** - A **bowling competition between MiDAS officers and staff** was held at Wangsa Walk Bowling Centre. This program aims to strengthen the friendship between officers and staff through sports activities. The friendship bowling competition is not just about strikes and spares; it's about building a stronger, happier working team in MiDAS.

The MiDAS **bowling** competition offers several benefits such as team bonding and camaraderie, stress relief and morale boost, enhanced teamwork, promote healthy competition and become memorable experiences for all the officers and staffs of MiDAS.

Also present during the bowling competition was **Mr. Noor Hisham bin Rosle**, **Senior Director 1, Comprehensive Defence and Security Research Centre (1) of MiDAS**. The competition ended with a group photo session and presentation of prizes for the winners of the competition.



#### ASSISTANT DIRECTOR OF MARITIME SECURITY HANDING OVER AND TAKING OVER CEREMONY

**27 February 2023** - In a dignified ceremony held at the Malaysian Institute of Defence and Security (Midas) lobby, **Maj Gen Dato' Hj Ya'cob bin Hj Samiran**, Chief Executive of MiDAS, presided over the official handover of responsibilities for the Assistant Director of Maritime Security. This pivotal moment marked the transition between **Cdr Muhammad Ashraf bin Mahmud RMN** and **Cdr Husyairi bin Mohd Ramli RMN**.

As Cdr Muhammad Ashraf bin Mahmud RMN concludes his tenure as the outgoing Assistant Director, MiDAS extends warm wishes for his future endeavors. His commendable service during his time at MiDAS has left an indelible mark. Simultaneously, MiDAS extends a hearty welcome to Cdr Husyairi bin Mohd Ramli RMN, the incoming Assistant Director of Maritime Security. With this new appointment, Cdr Husyairi bin Ramli RMN embarks on his tour of duty within MiDAS, ready to contribute to the organization's mission and vision.

#### CHIEF EXECUTIFE MIDAS SPECIAL MESSAGE FOR OFFICERS AND STAFF OF MIDAS IN CONJUNCTION WITH EIDUL FITRI 1444H - 17 APRIL 2023



Officers & Staff Obligations



#### OUTGOING SENIOR DIRECTOR OF CDSRC 1 OF MIDAS MARCHING OUT INTERVIEW SESSION

2 June 2023 - Maj Gen Dato' Hj Ya'cob bin Hj Samiran, Chief Executive of Malaysian Institute of Defence and Security (MiDAS), recently conducted an interview with Mr. Noor Hisham bin Rosle, who is stepping down from his role as the Senior Director 1, Comprehensive Defence and Security Research Centre (1) of MiDAS.

The Chief Executive of MiDAS expresses sincere gratitude to **Mr. Noor Hisham bin Rosle** for his unwavering dedication, tireless efforts, and visionary initiatives throughout his tenure. Furthermore, the Chief Executive commends him for effectively managing all assigned tasks as the **Senior Director 1**, **Comprehensive Defence and Security Research Centre (1) of MiDAS**.

In a parting message, **Mr. Noor Hisham bin Rosle** received valuable advice: as he embarks on a new appointment at his new place, he must navigate a unique workplace environment. The Chief Executive emphasized the significance of adaptability during this transition, encour aging **Mr. Noor Hisham bin Rosle** to pace himself and embrace the fresh challenges that lie ahead. Best wishes for a successful journey!





#### OUTGOING ASSISTANT DIRECTOR OF REGIONAL AFFAIRS MARCHING OUT INTERVIEW SESSION WITH CHIEF EXECUTIVE OF MIDAS

27 June 2023 - Maj Gen Dato' Hj Ya'cob bin Hj Samiran, the head of the Malaysian Institute of Defence and Security (MiDAS), engaged in a formal interview with Lt Col Rosly bin Darasit, who is transitioning out of his position as the Assistant Director of Regional Affairs.

The Chief Executive of MiDAS extends heartfelt appreciation to **Lt Col Rosly bin Darasit** for his steadfast commitment, tireless work, and forward-thinking initiatives during his tenure. Additionally, the Chief Executive acknowledges his successful execution of responsibilities within the Regional Affairs division at MiDAS.

In a parting message, **Lt Col Rosly bin Darasit** was offered valuable guidance: as he assumes a new role at the 1<sup>st</sup> **Infantry Army Division of Malaysia**, he will encounter a distinct work environment. The Chief Executive stressed the importance of adaptability during this transition, urging **Lt Col Rosly bin Darasit** to acclimate to the fresh challenges ahead. May his journey be filled with success and good fortune!

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#### DIRECTOR OF REGIONAL AFFAIRS MARCHING OUT INTERVIEW SESSION AND HANDING OVER AND TAKING OVER CEREMONY

**6** July 2023 - Maj Gen Dato' Hj Ya'cob bin Hj Samiran, the esteemed Chief Executive of the Malaysian Institute of Defence and Security (MiDAS), recently conducted a formal interview with Col Nik Amir bin Nik Yacob. Col Nik Amir bin Nik Yaacob, who has diligently served as the Director of Regional Affairs, is now in the process of transitioning out of his role.

Following that, a solemn ceremony unfolded at the MiDAS lobby where **Maj Gen Dato' Hj Ya'cob bin Hj Samiran**, the institute's Chief Executive, oversaw the formal transition of the Director of Regional Affairs role. This significant event signified the handover from **Col Nik Amir bin Nik Yacob** to **Col Abdul Rahman bin Abdul Halim**.

As Col Nik Amir bin Nik Yacob steps down from his role, MiDAS conveys its best regards for his future pursuits. His notable contributions have made a lasting impact during his service at MiDAS. Concurrently, MiDAS warmly greets Col Abdul Rahman bin Abdul Halim as the new Director of Regional Affairs. With his recent appointment, Col Abdul Rahman bin Abdul Halim begins his journey at MiDAS, poised to add value to the institute's overarching goals and objectives.



### DIRECTOR OF MARITIME SECURITY HANDING OVER TAKING OVER CEREMONY

**10 July 2023** - An august ceremony unfolded within the halls of the Malaysian Institute of Defence and Security (MiDAS), where **Maj Gen Dato' Hj Ya'cob bin Hj Samiran**, the esteemed Chief Executive, meticulously oversaw the formal transition of the **Director of Maritime Security** role. This significant event marked the seamless handover from **FAdm Dr Tay Yap Leong** to **Capt Hazlan bin Hazumi RMN**.

As **FAdm Dr Tay Yap Leong** steps down from his role, MiDAS conveys its best regards for his future pursuits. His notable contributions have made a lasting impact during his role as the Director of Maritime Security of MiDAS. Concurently, MiDAS extends a cordial welcome to **Capt Hazlan bin Hazumi RMN**, who assumes the role of the new Director of Maritime Security. With this new appointment, **Capt Hazlan bin Hazumi RMN** embarks on a purposeful journey at MiDAS, ready to enrich the institute's overarching mission and strategic objectives.





#### CHIEF EXECUTIVE OF MIDAS INTERVIEW SESSION MARCHING IN OFFICERS

**10** July 2023 - Maj Gen Dato' Hj Ya'cob bin Hj Samiran, the distinguished Chief Executive of Malaysian Institute of Defence and Security (MiDAS), meticulously engaged in a formal interview with Capt Hazlan bin Hazumi RMN. Capt Hazlan bin Hazumi RMN, who are going to hold the position as the Director of Maritime Security. In the second interview session, the Chief Executive of MiDAS, then conducted a formal interview with Lt Col Dr Abdul Rahim bin Abdul Rahman assuming the role as the Assistant Director of Comparative Technology.

In conjunction with that, MiDAS warmly embraces **Capt Hazlan bin Hazumi RMN** and **Lt Col Dr Abdul Rahim bin Abdul Rahman** as the newly appointed staff at MiDAS. With the new appoinment hold by both new staff as the Director of Maritime Security and Assistant Director of Comparative Technology, both must put high effort to poised to contribute meaningfully to the institute's overarching vision and goals.



#### OUTGOING ASSISTANT DIRECTOR OF POLICY STUDIES MARCHING OUT INTERVIEW SESSION

23 August 2023 - Maj Gen Dato' Hj Ya'cob bin Hj Samiran, the Chief Executive of Malaysian Institute of Defence and Security (MiDAS), recently interviewed Col Diwi bin A. Rahman, who is concluding his tenure as the Assistant Director of Policy Studies.

The Chief Executive of MiDAS extends heartfelt appreciation to **Col Diwi bin A. Rahman** for his steadfast commitment, tireless work, and forward-thinking initiatives during his tenure. Additionally, the Chief Executive acknowledges his successful execution of responsibilities within the Policy Studies Centre at MiDAS.

In a parting message, **Col Diwi bin A. Rahman** was offered valuable guidance: as he assumes a new role at the Army Inspectorate General Office as the Director of Auditing, he will encounter a distinct work environment. The Chief Executive stressed the importance of adaptability during this transition, encouraging **Col Diwi bin A. Rahman** to acclimate to the fresh challenges ahead. May his journey be filled with success and good fortune!



#### ASSISTANT DIRECTOR OF REGIONAL AFFAIRS HANDING OVER TAKING OVER CEREMONY

**27 September 2023** - The Malaysian Institute of Defence and Security (MiDAS) was the venue for a ceremonious occasion of handing over and taking over session of Assistant Director of Regional Affairs of MiDAS. The event was graced by the presence of Maj Gen Dato' Hj Ya'cob bin Hj Samiran, the esteemed Chief Executive of MiDAS, who presided over the ceremonial transfer of duties. The proceedings marked the official handover from Lt Col Juma'in bin Saadon RMAF to Lt Col Mazlizan bin Shaikh Osman RMAF.

Upon the conclusion of **Lt Col Juma'in bin Saadon RMAF's** appointment, MiDAS expresses profound gratitude for his distinguished service and extends best wishes for his forthcoming ventures. His tenure has been characterized by exemplary dedication and has significantly contributed to the legacy of the institution. In tandem, MiDAS is pleased to accord a cordial reception to **Lt Col Mazlizan bin Shaikh Osman RMAF** as he assumes the mantle of Assistant Director of Maritime Security. In embracing this new chapter, **Lt Col Mazlizan bin Shaikh Osman RMAF** is entrusted with the responsibility to further the strategic objectives and uphold the esteemed vision of MiDAS.



#### DIRECTOR OF CONTEMPORARY SECURITY HANDING OVER TAKING OVER CEREMONY AND MARCHING OUT INTERVIEW SESSION

7 November 2023 - A distinguished assembly was convened within the hallowed halls of the Malaysian Institute of Defence and Security (MiDAS) for handing over taking over ceremony for Director of Comtemporary Security role. The gathering was presided over by Maj Gen Dato' Hj Ya'cob bin Hj Samiran, the venerable Chief Executive of MiDAS, who meticulously orchestrated the ceremonial passage of duties pertaining to the Director of Contemporary Security. This momentous occasion witnessed the esteemed Brig Gen Abbdullah Thani bin Abdul Rahim bequeathing his responsibilities to Col Samad bin Igom.

In the wake of **Brig Gen Abbdullah Thani bin Abdul Rahim's** departure, MiDAS articulates its profound appreciation for his honorable service and conveys fervent aspirations for his future undertakings. His tenure has been marked by an unwavering commitment and a legacy of substantial contributions to the institute's storied history. Concurrently, MiDAS extends its most sincere welcome to **Col Samad bin Igom**. As he steps into his new role, **Col Samad bin Igom** is entrusted with the esteemed duty of advancing MiDAS's strategic imperatives and perpetuating its noble vision.



#### HONORING COMPASSION: CONTRIBUTION AND DONATION PRESENTATION CEREMONY

**11 November 2023** - In a heartfelt gathering, we celebrated the spirit of compassion and community support for the two unfortunate and needy staff and family member of MiDAS. The occasion was marked by a contribution and donation presentation ceremony, where MiDAS extended its helping hands to two remarkable individuals who endure their hardships and sadness. The individuals are **Mrs. Hafiza binti Sadawi**, a devoted mother, her child faced the challenge of leg bone lengthening surgery. MiDAS collective contribution aims to alleviate the financial burden borne by Mrs. Hafiza during this critical time. Meanwhile, **LK TNL Muhammad Fauzi bin Mohamad Yunus** who is grieving the loss of his father-in-law, with hope that **LK TNL Muhammad Fauzi** found solace in the warmth of MiDAS community. MiDAS donation seeks to ease the emotional and financial strain on his family.

These acts of kindness exemplify the essence of unity and care. By standing together, MiDAS family lighten the load for our fellow members and their loved ones. Let us continue to uplift one another, fostering a compassionate bond that transcends boundaries.

May these gestures of goodwill resonate far beyond the ceremony, touching lives and weaving a tapestry of support for those in need.

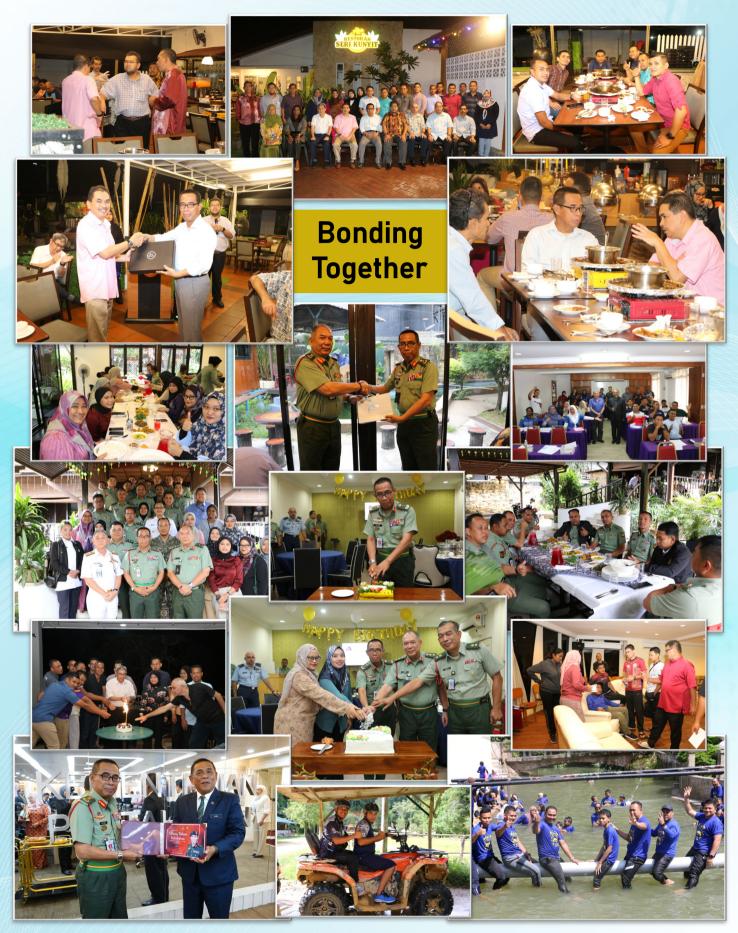


#### **EMPOWERING PROGRESS: MIDAS RETREAT MEETING 2023**

In a dynamic gathering at Berjaya Times Square, Kuala Lumpur, the MiDAS Retreat meeting unfolded on the **14 to 15 December 2023**. Guided by the capable leadership of **Maj Gen Dato' Hj Ya'cob bin Hj Samiran**, **Chief Executive of MiDAS**, the event served as a pivotal juncture for reflection and strategic planning. Acknowledging 2023 Achievements, the meeting commenced with a comprehensive review of the institute's accomplishments throughout the year. From groundbreaking research initiatives to capacity-building endeavors, MiDAS stood at the forefront of defense and security advancements. In order to clarify the path ahead, the focus shifted toward the horizon of 2024. In the retreat discussion participants engaged in spirited discussions, envisioning a new trajectory for MiDAS. The canvas was blank, awaiting strokes of innovation, collaboration, and resilience.

At the end of the retreat, it yielded a strategic roadmap, meticulously crafted to propel MiDAS into the future. It encapsulated bold objectives, synergistic partnerships, and a commitment to excellence. As the echoes of deliberation faded, the MiDAS Retreat meeting left an indelible mark a testament to resilience, foresight, and unwavering dedication. With renewed vigor, MiDAS embarks on its journey. May the winds of change carry MiDAS toward greater heights, where innovation and purpose converge.

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Officers & Staff Obligations



#### HONOURING SERVICE: MIDAS FAREWELL DINING OUT

**10 March 2023** - On the evening of March 10, 2023, a poignant gathering unfolded a farewell dining out for the outgoing officers of MiDAS. Amidst the informal dinner, colleagues and comrades of MiDAS bid adieu to those embarking on new horizons.

Acknowledging the outgoing officers and staff service, each received a nod of gratitude, unspoken recognition of their contributions. Their names etched in MiDAS history, they stepped into the night, hearts full. At the end, the MiDAS family, though scattered, remained bound by purpose and kinship.

To the outgoing officers, all of us wished them good luck, may your paths be lined with stars, and may your legacy echo in the corridors you leave behind.

Officers & Staff Obligations



#### BIRTHDAY CELEBRATIONS FROM FEBRUARY TO MARCH OFFICERS AND STAFF OF MIDAS

**22 March 2023** - As the calendar pages turned, hearts bloomed with joy. From February to March, a symphony of birthdays filled the air. Each day, a unique soul marked another orbit around the sun a journey of laughter, tears, and whispered dreams.

The birthday celebartion is to honour those born in these fleeting months. Their stories intertwine, a tapestry of shared moments, secret wishes blown out like candles, and the sweet taste of cake frosting on eager tongues. To each celebrant, we offer a chorus of well-wishes: May your days be sun-kissed, your nights studded with stars. May you find joy in unexpected corners and love in familiar smiles. And as the years weave their magic, may your heart remain forever young.

Happy birthday, dear souls. May this year be your brightest chapter yet.





#### HONOURING SERVICE AND TRANSITION: MIDAS FAREWELL LUNCHEON

On the picturesque shores of Kampong Baru, the MiDAS Farewell Luncheon unfolded, a poignant gathering to celebrate the dedicated officers and staff who embarked on new journeys. The date, etched in memory, **20 November 2023**, marked a transition, both bittersweet and hopeful. The event took place at the Samudera Patin Restaurant provided a fitting backdrop, a place where flavors mingled, much like the diverse paths of those bidding farewell.

Maj Gen Dato' Hj Ya'cob bin Hj Samiran, Chief Executive of MiDAS, presided over the ceremony. His presence lent gravitas to the occasion. The luncheon commenced with an East Coast food concept, a symphony of spices, reminiscent of shared memories and camaraderie. Chief Executive of MiDAS stepped forward, his words a tapestry of appreciation. He wove a thousand thanks for the unwavering devotion of the officers and staff who had served MiDAS with distinction. The gathering indeed fostered deeper connections. As colleagues became friends, the MiDAS family grew stronger. The event was also culminated with a poignant gesture, the presentation of souvenirs as tokens of gratitude that carried memories of shared endeavors.

In this farewell, we honor not just service rendered but the indelible mark left by each departing soul. As they step into new chapters, may their paths be illuminated by the bonds forged within these walls.

To the officers and staff of MiDAS, we say: Selamat jalan farewell, and may your journeys be filled with purpose and fulfillment.



#### STRENGTHENING BONDS: MIDAS TEAM BUILDING

Against the tranquil backdrop of **Serene Resort in Janda Baik**, MiDAS orchestrated a Team Building Program from the **6 to 8 of December 2023**. The program's core objective was to foster unity among staff, aligning their efforts with departmental goals while enhancing overall quality.

Among the highlights of the programme were ice-breaking session where groups engaged in ice-breaking sessions, forging connections beyond work roles. The second was team building workshops whereby participants delved into activities designed to enhance teamwork, problem-solving, and adaptability. The third one is the sports events infused energy into the retreat. Birthdays were celebrated, weaving personal milestones into the collective fabric. The fourth is the effective communication seminar conducted by Mr. Syamsul Amri, representing SABAR Training and Resources, led a seminar on effective communication. As the sun set on those memorable days, MiDAS emerged not just as an institution but as a close-knit family, united, purposeful, and ready to conquer new horizons.

Officers & Staff Obligations



### CELEBRATING UNITY: MIDAS FAMILY DAY 2023 AT AGROTEK GARDEN RESORT

**17 December 2023** - On the serene grounds of Agrotek Garden Resort in Hulu Langat, MiDAS hosted a heartwarming Family Day. This vibrant celebration served as a bridge, connecting MiDAS citizens and their families in a spirit of camaraderie and cooperation. The highlights of the day was aerobic exercise session, sports events for all ages, luncheon and prizes giving. As the sun climbed higher, the group gathered for a delightful luncheon.

Amidst the clinking of cutlery, prizes were awarded to the victorious participants of the sports events. Excitement filled the air as lucky draw winners were announced. In this harmonious blend of exercise, play, and shared meals, MiDAS reaffirmed its commitment to unit as a family woven not just by duty but by the threads of kinship. May these moments echo in the hearts of all who attended, nurturing bonds that transcend office walls.



## **INCOMING OFFICER & STAFF**





COL ABDULLAH THANI BIN ABD RAHIM Joined 26 Jan 2023

COL SAMAD BIN IG0M Joined 1 Nov 2023

MAJ GEN DATO' HJ YA'COB BIN HJ SAMIRAN Joined 20 Jan 2023





COL ABDUL RAHMAN BIN ABDUL HALIM Joined 14 June 2023

CAPT HAZLAN BIN HAZUMI RMN Joined 10 July 2023



LT COL MOHAMED ROSLY BIN DARASID Joined 4 Jan 2023

LT COL AZLAN BIN MUHAMMAD Joined 2 Jan 2023





LT COL SHARIL IZUAN BIN OSHAMAN Joined 12 July 2023



## **INCOMING OFFICER & STAFF**





LT COL MAZLIZAN BIN SHAIKH OSMAN RMAF Joined 11 Sep 2023

MAJ RAHMAN ARIF **BIN ABIDIN** Joined 20 Jan 2023

LT MUHAMMAD AMIRUL BIN MAHZAN Joined 20 Jan 2023





#### WO II NORSAHARUDDIN BIN MUSTAFHA Joined 15 Feb 2023

LCPL NATASHA BINTI OSMAN Joined 25 Jan 2023



#### MRS WAN NOR IZAN BINTI WAN ABDUL AZIZAN Joined 20 Jan 2023

**CPL MOHD SAHARUDIN BIN** ABD RAZAK

Joined 20 Jan 2023

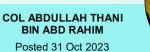


LR PWP VANEYSIA ULAU JONADA Joined 20 July 2023

MRS SALINA AYU BINTI SALIHUDIN Joined 31 Jan 2023

LR TNL MUHAMMAD FAUZI **BIN MOHAMAD YUNUS** Joined 20 July 2023

## **OUTGOING OFFICER & STAFF**







COL NIK AMIR BIN NIK YA'ACOB Posted 13 June 2023

COL DR. NIZLAN BIN MOHAMED Posted 24 Jan 2023





LT COL DIWI BIN A.RAHMAN Posted 13 June 2023

LT COL MOHAMED ROSLY BIN DARASID Posted 30 June 2023





#### LT COL JUMA'IN BIN SAADON RMAF Posted 4 Sep 2023

CDR MUHAMMAD ASHRAF BIN MAHMUD RMN Posted 7 Feb 2023





WO II ZAMZAIRIL BIN YAHYA Posted 14 Feb 2023